



**Aerie Pharmaceuticals, Inc.**

Annual Declaration  
of Compliance

## **Aerie Pharmaceuticals, Inc. — Annual Declaration of Compliance**

As part of Aerie Pharmaceuticals' commitment to maintaining the highest standards of business ethics and conduct, Aerie Pharmaceuticals is instituting a Compliance Program, as required by California Law. Aerie Pharmaceuticals declares, as required by section 119402(e) of the California Health and Safety Code, that to the best of its knowledge it is, in all material respects, in substantial compliance with its Compliance Program and the requirements of the California Health and Safety Code sections §§119400-119402. By making this declaration, Aerie Pharmaceuticals does not claim that in all circumstances it can prevent individual colleagues from engaging in conduct that deviates from, or is in conflict with, the Compliance Program. However, as described above, the Company is establishing procedures to identify potential violations and to address inappropriate conduct as necessary.

Aerie enforces its Code of Business Conduct and Ethics that summarizes the legal and ethical principles to which all Aerie officers, directors and employees are required to adhere.

Aerie maintains an independently managed Hotline dedicated to receiving any report of a violation or potential violation of these principles. The Hotline enables anyone making a report to do so confidentially and anonymously via the Internet or telephone ([1-844-545-1395](tel:1-844-545-1395)). Aerie conducts investigations of these reports in a confidential and discreet fashion and prohibits any act of retaliation against employees reporting compliance concerns in good faith.

Aerie Pharmaceuticals, Inc.

January 14, 2022