

Aerie Pharmaceuticals, Inc.

Environmental Policy Statement

(Last revised: September 3, 2021)

At Aerie Pharmaceuticals we strive to use natural resources responsibly and minimize the environmental impact of our activities as well as the impact of our products over their entire life cycle. We recognize the importance of protecting and maintaining the quality of the environment as an integral part of our business operations and we are committed to conducting our business in a manner that both protects the environment as much as possible and at a minimum complies with all applicable environmental laws, regulations and good industry practices, such as those that affect hazardous waste disposal, emissions and water purity.

We ask our employees to do their best to minimize their environmental footprint in daily work, including:

- Applying waste prevention measures (e.g. avoid creating waste where possible, reducing the amount of waste when it must be created, and recycling and reusing materials whenever possible)
- Utilizing energy prudently and seeking opportunities to further reduce energy consumption at their workplaces. This includes, as examples, switching off lights and office/laboratory/manufacturing equipment when not in use.
- Managing and minimizing the consumption of water, paper, and other consumable resources used in day-to-day operations.
- Reusing and recycling materials, purchasing products made from recycled materials and using recyclable packaging and other materials to conserve natural resources.
- Maintaining recycling and reuse stations at our facilities where applicable.
- Minimizing the environmental impact when possible in travel.
- Seeking opportunities to reduce solvents, intermediates, and active substances in waste-water discharges.
- Considering the best use of water and identifying possibilities to reduce water usage at the workplace.

We also ask all our employees to help highlight to their management teams any opportunities to be more environmentally responsible. Additionally, the management teams in each of our facilities coordinate with their respective landlords to implement green initiatives where and when possible.

We at Aerie recognize that our business is growing and that it will continue to impact, and be impacted by, environmental and climate-related issues domestically and globally. We will continue to be driven to minimize the climate related effects of our operations and will look for ways to improve our management and measurement of these issues as we continue to integrate them into our efforts and those of our vendors and collaborators across our supply chain.